



## **Vision**

To be the premier provider of specialty chemicals within our core competencies that creates value for our customers, and offers a safe and secure workplace and future for our team.

## **Mission**

To develop innovative and differentiated technologies with a focus on operational excellence, and high quality cost competitive output of our products and services, in a collaborative, team oriented manner that adds value to all stakeholders.

## **Core Values**

- Safety and environmental responsibility
- Integrity, ethical behavior, and high moral character
- Team first attitude, collaboration, and support with a transparent sharing of information across all functions
- Results driven with a focus on helping others be successful

## **Core Competencies**

- Safety centered
- Customer focused
- High quality provider
- Continuous improvement process orientation
- Results driven